CASA SALARY GUIDES

CONTRACT 2026 – 2031

BASE YEAR
2025-26

Salary Guide

Step	Prin.	Sup.	VP	Dept. Ch.	Director
1	135,300	107,500	106,700	92,000	156,000
2	139,100	111,500	110,400	96,000	156,000
3	142,900	115,500	114,100	100,000	156,000
4	146,700	119,500	117,800	104,000	156,000
5	150,500	123,500	121,500	108,000	156,000
6	154,300	127,500	125,200	112,000	159,000
7	158,100	131,500	128,900	116,000	162,000
8	161,900	135,500	132,600	120,000	165,000
9	165,700	139,500	136,300	124,000	168,000
10	169,500	143,500	140,000	128,000	171,000
E	172,890	144,330	141,270	130,560	172,890
D	175,099	145,136	142,535	133,171	174,816
C	178,601	146,744	144,324	135,835	177,543
B	182,173	149,397	147,211	137,691	180,553
A	185,817	153,158	149,926	140,445	184,053
OG			132,080	143,867	
OG2			134,800		

YEAR 1
2026-27

Salary Guide

Step	Prin.	Sup.	VP	Dept. Ch.	Director
1	136,261	107,700	106,900	92,200	157,166
2	140,311	111,791	110,691	96,291	157,166
3	144,361	116,041	114,641	100,541	157,166
4	148,461	120,341	118,641	104,841	157,166
5	152,586	124,666	122,666	109,166	157,166
6	156,786	129,066	126,766	113,566	160,566
7	160,961	133,441	130,841	117,941	163,941
8	165,061	137,741	134,841	122,241	167,241
9	169,211	142,091	138,891	126,591	170,591
10	173,011	146,091	142,591	130,591	173,591
E	176,401	146,921	143,861	133,151	175,481
D	178,610	147,727	145,126	135,762	177407
C	182,112	149,335	146,915	138,426	180,134
B	185,684	151,988	149,802	140,282	183,144
A	189,200	155,700	152,470	142,990	186,600
OG			138,371	143,867	
OG2			138,661		

YEAR 2
2027-28

Salary Guide

Step	Prin.	Sup.	VP	Dept. Ch.	Director
1	137,372	108,050	107,250	92,550	158,157
2	141,422	112,141	111,041	96,641	158,157
3	145,722	116,482	115,082	100,982	158,157
4	150,072	121,032	119,332	105,532	158,157
5	154,497	125,657	123,657	110,157	158,157
6	158,997	130,357	128,057	114,857	161,857
7	163,547	135,107	132,507	119,607	165,607
8	167,947	139,707	136,807	124,207	169,207
9	172,497	144,457	141,257	128,957	172,957
10	176,897	149,057	145,557	133,557	176,557
E	180,287	149,887	146,827	136,117	178,447
D	182,496	150,693	148,092	138,728	180,373
C	185,998	152,301	149,881	141,392	183,100
B	189,570	154,954	152,768	143,248	186,110
A	193,000	158,600	155,400	145,900	189,566
OG			142,607		
OG2			142,897		

YEAR 3
2028-29

Salary Guide

Step	Prin.	Sup.	VP	Dept. Ch.	Director
1	138,483	108,400	107,600	92,900	158,748
2	142,533	112,491	111,391	96,991	158,748
3	146,833	116,832	115,432	101,332	158,748
4	151,183	121,223	119,523	105,723	158,748
5	156,008	126,248	124,248	110,748	158,748
6	160,908	131,348	129,048	115,848	162,848
7	165,858	136,498	133,898	120,998	166,998
8	170,358	141,198	138,298	125,698	170,698
9	175,308	146,348	143,148	130,848	174,848
10	180,608	151,848	148,348	136,348	179,348
E	183,998	152,678	149,618	138,908	181,238
D	186,207	153,484	150,883	141,519	183,164
C	189,709	155,092	152,672	144,183	185,891
B	193,281	157,745	155,559	146,039	188,901
A	196,711	161,391	158,191	148,691	192,357
OG			146,663		
OG2			146,953		

YEAR 4
2029-30

Salary Guide

Step	Prin.	Sup.	VP	Dept. Ch.	Director
1	143,583	113,541	112,441	98,041	159,798
2	145,733	115,712	114,462	100,212	159,798
3	147,883	117,882	116,482	102,382	159,798
4	152,233	122,273	120,573	106,773	159,798
5	157,058	127,298	125,298	111,798	159,798
6	161,958	132,398	130,098	116,898	163,898
7	166,908	137,548	134,948	122,048	168,048
8	171,808	142,648	139,748	127,148	172,148
9	177,358	148,398	145,198	132,898	176,898
10	183,683	154,923	151,423	139,423	182,423
E	187,073	155,753	152,693	141,983	184,313
D	189,282	156,559	153,958	144,594	186,239
C	192,784	158,167	155,747	147,258	188,966
B	196,356	160,820	158,634	149,114	191,976
A	200,000	164,300	161,200	151,700	195,600
OG			151,527		
OG2			151,817		

YEAR 5
2030-31

Salary Guide

Step	Prin.	Sup.	VP	Dept. Ch.	Director
1	148,908	118,907	117,507	103,407	160,808
2	150,358	120,371	118,871	104,871	160,808
3	151,808	121,834	120,234	106,334	160,808
4	153,258	123,298	121,598	107,798	160,808
5	157,483	128,323	126,323	112,823	160,808
6	162,383	133,423	131,123	117,923	164,908
7	167,733	138,973	136,373	123,473	169,458
8	173,133	144,573	141,673	129,073	174,058
9	179,050	150,798	147,400	135,100	179,283
10	186,083	157,323	153,823	141,823	184,808
E	189,473	158,153	155,093	144,383	186,698
D	191,682	158,959	156,358	146,994	188,624
C	195,184	160,567	158,147	149,658	191,351
B	198,756	163,220	161,034	151,514	194,361
A	203,000	166,700	163,600	154,100	198,124
OG			156,814		
OG2			157,104		