



Roger León  
Superintendent

# Newark Board of Education

HUMAN RESOURCE SERVICES / OFFICE OF PAYROLL

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<https://nboehrs.com/payrol>

Where Passion Meets Progress

## Pay Calendar 2025-2026

|            |                       | Days Paid Each Pay by Employee Type |         |                                   |      |           |         |                       |
|------------|-----------------------|-------------------------------------|---------|-----------------------------------|------|-----------|---------|-----------------------|
| Pay Date   | Pay End Date          | All 12 Month                        | VPs/DCs | Security Guards/<br>Nurse's Aides | LPNs | Sr. Cooks | Sr. FSW | 10 Month School Based |
| 7/3/2025   | 6/14/2025-6/27/2025   | 10*                                 | 10      | 7                                 | 7    | 7         | 7       | 7                     |
| 7/18/2025  | 6/28/2025-7/11/2025   | 10*                                 | 0       | 0                                 | 9    | 10        | 10      | 0                     |
| 8/1/2025   | 7/12/2025-7/25/2025   | 10*                                 | 0       | 0                                 | 10*  | 10        | 10      | 0                     |
| 8/15/2025  | 7/26/2025-8/8/2025    | 10*                                 | 3       | 0                                 | 5    | 0         | 0       | 0                     |
| 8/29/2025  | 8/9/2025-8/22/2025    | 10                                  | 10      | 9                                 | 0    | 0         | 0       | 0                     |
| 9/12/2025  | 8/23/2025-9/5/2025    | 10*                                 | 10*     | 10*                               | 4    | 9*        | 9*      | 9*                    |
| 9/26/2025  | 9/6/2025-9/19/2025    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 10/10/2025 | 9/20/2025-10/3/2025   | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 10/24/2025 | 10/4/2025-10/17/2025  | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 11/7/2025  | 10/18/2025-10/31/2025 | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 11/20/2025 | 11/1/2025-11/14/2025  | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 12/5/2025  | 11/15/2025-11/28/2025 | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 12/19/2025 | 11/29/2025-12/12/2025 | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 1/2/2026   | 12/13/2025-12/26/2025 | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 1/16/2026  | 12/27/2025-1/9/2026   | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 1/30/2026  | 1/10/2026-1/23/2026   | 10                                  | 10      | 10                                | 10   | 10        | 10      | 10                    |
| 2/13/2026  | 1/24/2026-2/6/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 2/27/2026  | 2/7/2026-2/20/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 3/13/2026  | 2/21/2026-3/6/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 3/27/2026  | 3/7/2026-3/20/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 4/10/2026  | 3/21/2026-4/3/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 4/24/2026  | 4/4/2026-4/17/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 5/8/2026   | 4/18/2026-5/1/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 5/22/2026  | 5/2/2026-5/15/2026    | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 6/5/2026   | 5/16/2026-5/29/2026   | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 6/18/2026  | 5/30/2026-6/12/2026   | 10*                                 | 10*     | 10*                               | 10*  | 10*       | 10*     | 10*                   |
| 7/2/2026   | 6/13/2026-6/26/2026   | 10*                                 | 7       | 6                                 | 6    | 6         | 6       | 6                     |

\* Benefits Deductions will be taken.

12 Month Employees - 24 Benefit Deductions

10 Month Employees - 20 Benefit Deductions