City Association of Supervisors and Administrators

# CASA NEWSLETTER

November 2026 ISSUE 1

## From the President

Dear CASA Members,

As we enter the month of November, we have much to celebrate. We have secured a new contract, members have been placed on the new salary guide and retroactive payments have been received-all within a timeframe not seen in more than twenty-five years.

On behalf of the CASA Executive Board and Negotiations Committee, thank you for your trust, support, and belief in our ability to advocate for all members throughout the contract negotiation process. Your confidence in our leadership strengthened our resolve to represent every CASA title and pursue an agreement that recognizes your dedication, professionalism and contributions to our school communities. This achievement reflects the power of our collective voice and unity.

With ratification behind us, we look forward to a productive and rewarding year, both personally and as an Association. We are also planning another social event where members can reconnect, celebrate our progress and enjoy time together in a relaxed setting.

Thank you for your continued commitment to CASA and one another. Please remember to "Call CASA First" whenever you need advice or assistance.

In solidarity,

*Clarence Allen*
*CASA President*

[**Click Here to View the CASA Salary Guide**]

## Meet Your CASA Executive Board

The Executive Board serves as the governing body of the Association. All CASA titles are represented on the Board.

### Executive Officers

**President:** Clarence Allen

**Vice President:** Tonisha Bacon

**Treasurer:** Yakima Jackson

### Board Representation by CASA Title

**Principals:** Yakima Jackson, Terri Mitchell & Nelson Ruiz

**Vice Principals:** Tonisha Bacon, Stefanie Matthews & Jamila Colin

**Department Chairpersons:** Deepika Saberwal Rhonda Wright & Rebecca Wilm

**Supervisor:** Barbara Evans **Director:** TBD

## C-PAC

## CASA Professional Development

CASA Professional learning opportunities focused on our Contract and Leadership Framework are forthcoming so please be on the lookout for

## What is a PAC, and why does it matter?

A Political Action Committee (PAC) allows us to engage in the political process, advocate for policies that benefit public schools, and build the relationships needed to protect and advance the rights of school leaders. Policies can change, but laws create lasting protections—and having a well-funded PAC ensures we have a voice in shaping them. The protections we fight for in our contract are only as strong as the laws that uphold them.

The mission of C-PAC is to influence education policy through strategic political engagement

**Click Here to Authorize C-PAC Payroll Deductions**

Learn more & get involved
**Contact: Yakima Jackson**
**yakimacasa25@gmail.com**

further details via email and CASA's website .

Our first Professional Development Session is titled
**CONTRACT 101**
*This session will focus on getting to know your CASA contract.*

**Tuesday, November 10, 2026**
**5:00PM**
**Facilitators:** Clarence Allen & Fred Klock

**CLICK HERE TO JOIN MEETING**

Meeting ID: 826 5042 7813
Passcode: 961457

## ARE YOU THINKING ABOUT RETIRING?

All CASA Members who are thinking about retirement should contact Mr. Fred Klock to further explore and discuss your options.
Request for Retirement/ Resignation:
Send an email to Fred Klock
Email: **fredklockcasa@aol.com**

# Members' Scholarship Programs

## 2027 Essex-West Hudson Scholarship

**Deadline:** April 16, 2027
**Action:** For High School Seniors

10 - $1,000 Scholarships are available for a local Union Affiliated Member with AFL-CIO for a HS Senior accepted to an accredited university or post high school accredited education program.




## Diann Woodard Scholarship

**$4,500 for Children of AFSA Members Attending College for the First Time in 2027**
The 2027 Diann Woodard Scholarship online application and guidelines are now open. If you have a graduating high school senior planning to attend college in 2027, now is the time to encourage them to apply!
**Deadline:** January 15, 2027
**Action:** For High School Seniors
**NOTE:** Students who apply must clearly express their goals for the future and appropriately tie these goals to their higher education aspirations.

**CALENDARS**
**Calendar SY 2026-2027: Principals**
**Calendar SY 2026-2027: Vice Principals & Department Chairs**
**12 Month Calendar SY 2026-27**

**School Calendar SY 2026-27**

**FMLA FORMS:**

**FMLA Form - Self**

**FMLA Form** - Family Member **FMLA Form** - HIPPA Form

**EMPLOYEE BENEFITS:**

**Employee Benefits Fact Sheet**

**Employee Travel Forms**

**Professional Improvement Fund**

**Tuition Reimbursement Form**

**Register for Your AFSA Benefits NOW**

---

## CASA Events

CASA Mixer(s) are being planned as we approach the mid-year point and will be announced for all members to network and connect outside of the daily work schedule.

### Questions or Newsletter submissions send to:

Nelson Ruiz **nruiz@nps.k12.nj.us**
Barabara Evans **bbendross@aol.com** or Terri Mitchell **tv330ci@gmail.com**
CASA website: **https://casanewark.org/**

CASA | 554 Bloomfield Avenue - Suite 201 | Bloomfield, NJ 07003 US

Unsubscribe | Update Profile | Constant Contact Data Notice

Constant Contact

Try email & social marketing for free!